



**EVERMAN  
CITY COUNCIL  
SPECIAL MEETING  
AGENDA  
Tuesday, November 23, 2021  
At 6:30pm.**

There will be a Special Meeting held by the Everman City Council on Tuesday, November 23, 2021 at 6:30pm, at 212 North Race Street with the following agenda:

- 1. Meeting called to order.**
- 2. New Business:**  
Consideration and Possible Action:
  1. Approve one additional temporary Police Officer position within the Everman Police Department, on a temporary basis – [22032](#)
  2. Approve City of Everman Personnel Manual- 5.02 “Vacation Leave” (e) No Accumulation – [22033](#)
- 3. Executive Session**
  - 1.
- 4. Adjourn.**

*I hereby certify that this agenda was posted on the City of Everman bulletin board at or before 5:00 p.m. on Friday November 19, 2021.*

Mindi Parks  
City Secretary

---

*Citizens may watch city council meetings live on YouTube. A link to the City of Everman YouTube channel is provided on the city website at: [www.evermantx.us/government/citycouncil/](http://www.evermantx.us/government/citycouncil/)*

*Pursuant to Section 551.071, Chapter 551 of the Texas Government Code, Council reserves the right to convene into Executive Session(s) from time to time as deemed necessary during this meeting, to receive advice from its attorney on any posted agenda item, as permitted by law. Additionally, Council may convene into Executive Session to discuss the following:*

- A. *Section 551.071 – Pending or Contemplated Litigation or to Seek Advice of the City Attorney.*
- B. *Section 551.072 – Purchase, Sale, Exchange, Lease, or Value of Real Property.*
- C. *Section 551.073 – Deliberation Regarding Prospective Gift.*
- D. *Section 551.074 – Personnel Matters.*
- E. *Section 551.087 – Deliberation Regarding Economic Development Negotiations.*
- F. *Section 551.089 – Deliberations Regarding Security Devices or Security Audits.*

*Citizens wishing to submit written comments should e-mail the City Secretary at [mparks@evermantx.net](mailto:mparks@evermantx.net). Comments that are received at least one-hour prior to the start of the meeting will be provided to all council members.*

*According to the City of Everman Policy on Governance Process, individual citizen comments will be restricted to three (3) minutes unless otherwise determined by a majority vote of the Council. The Mayor is responsible to enforce the time limit. Citizens may address City Council either during the Citizen Comments portion of the meeting or during deliberation of a listed agenda item. City Council is only permitted by law to discuss items that are listed on the agenda. Citizens wishing to make comments should notify the City Secretary as soon as possible.*

*City Hall is wheelchair accessible. Parking spaces for disabled citizens are available. Requests for sign interpretative services must be made 48 hours prior to the meeting. To make arrangements, call 817.293.0525 or TDD 1.800.RELAY TX, 1.800.735.2989.*

Friday, November 19, 2021



## Everman City Council Agenda Request

### Agenda Tracking Number

#### TYPE:

Consideration and Possible Action

#### SUBJECT:

Consideration and approval of one additional temporary Police Officer position within the Everman Police Department, on a temporary basis

#### What date would you like to have this item added:

Tuesday, November 23, 2021

#### RECOMMENDATION:

It is recommended that the Everman City Council approve the temporary additional position within the Police Department

#### DISCUSSION:

A current Everman Police Officer who is serving in the Texas Military was activated by Governor Greg Abbott for a year long deployment to the Border. We are requesting the additional position to assist with filling this spot.

---

#### Submitted for City Manager's Office by:

Craig W Spencer

#### Originating Department:

City Manager

#### Originating Department Head:

Craig W Spencer

Friday, November 19, 2021



## Everman City Council Agenda Request

### Agenda Tracking Number

**TYPE:**

Consideration and Possible Action

**SUBJECT:**

Consideration and possible action related to City of Everman Personnel Manual - 5.02 "Vacation Leave" (e) No Accumulation

**What date would you like to have this item added:**

Tuesday, November 23, 2021

**RECOMMENDATION:**

City Management would like to receive council guidance on vacation accumulation.

**DISCUSSION:**

The policy currently reads:

"No accumulation. Vacation leave does accumulate when not taken, however, the maximum accumulation of vacation leave hours is equal to one and a half times an employee's yearly accrual. For an employee accruing 120 hours per year, their accumulation may not exceed 180 hours on January 1st. Any excess accumulation will be adjusted in January. The maximum payable accrued vacation leave on separation is one and a half times the employee's scheduled accrual in the year of termination."

---

**Submitted for City Manager's Office by:**

Craig W. Spencer

**Originating Department:**

City Manager

**Originating Department Head:**

Craig W Spencer