

MUTUAL OF OMAHA SHORT-TERM DISABILITY

The City is providing all eligible full-time employees a Short -Term Disability policy. The cost of the policy is paid for by the City.

Weekly Benefit Amount = 60% of pre-disability earning not to exceed \$1,500

Elimination Period = 14th day accident/ 14th day sickness

Benefit Duration = 11 weeks

MUTUAL OF OMAHA LONG-TERM DISABILITY

In the event that you remain disabled and unable to work after 26 weeks the City is also providing all eligible full-time employees a Long- Term Disability policy, this is also paid by the City.

Monthly Benefit Amount = 60% of pre-disability earnings not to exceed \$5,000

Elimination Period = 90 days or until the end of the STD Maximum Benefit

Benefit Duration = (SSNRA) Social Security Normal Retirement Age